



## Pupil Premium Strategy

All Saints School have based this strategy on our research of the best practices across the region.

### At School level:

- We will show an uncompromising and unflinching belief that every pupil can succeed and has the right to do so. Achievement of PP pupils will be a priority
- We will not treat PP pupils as a homogenous group. We will recognise and respond to the diverse needs identified within the PP block
- We believe that intervention and withdrawal have their uses but are not a substitute for consistently good teaching
- Leaving action to Year 11 is too late. Therefore we will target strategies across the whole school (not just Year 11) to raise the attainment of PP pupils
- We will raise the profile of PP pupils within the school – SJ appointed as PP Leader
- We will use PP money to improve teaching and learning overall i.e. invest in activities that will have a direct impact on achievement

### Practical actions:

- Provide personal support for each pupil, following a consultation with their parents (PP Leader, HOY) – ongoing throughout 2016/17
- Offer aspire classes in English and maths and, in some cases, offer individual tuition in these areas (BB, ANH)
- Work to develop positive relationships with disadvantaged pupils and their parents (HOY, PP Leader)
- Precise training so that teaching meets the needs of disadvantaged pupils, including a sharp focus on what pupils: 'know, understand and can do', from year 7 onwards (SLT, HODs)
- PP pupils' books marked first (Teachers)
- Targeted questioning for PP pupils (Teachers)

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- Additional support for PP pupils including
  - Specific revision sessions, according to need (HODs)
  - Additional resources purchased for revision (HODs)
  - Targeted spending on individual students (PP Leader, HOYs)
  - Headlining PP pupils performance as a leadership issue (SLT)
- A scrutiny of effective practice in school and beyond (SLT, PP Leader)
- Review IAG practice to give PP pupils focus on meeting entry requirements for desired career pathways (SLT)
- Specific behaviour and attendance interventions (e.g. solution focused mentoring) – (SLT: AW)
- Broadening horizons through offering high-quality cultural experiences (All)
- In Year 7 offering all PP (disadvantaged) pupils the chance to play a musical instrument free of charge (SE)
- B&F Manager to be fully involved in all actions related to PP spending

**This document will be revised and reconsidered annually.**

**Guide to abbreviations:**

HOD	Head of Department
HOY	Head of Year
SLT	Senior Leadership Team
PP	Pupil Premium
AW	Miss Wright – Deputy Head, Inclusions
BB	Ms Brooke – Deputy Head
ANH	Mr Heath – Deputy Head
SJ	Ms James – Pupil Premium Leader
SE	Mrs Edwards, Head of Music
B&F	Business & Finance Manager
IAG	Careers Information, Advice & Guidance