



POLICY: GOVERNORS CODE OF CONDUCT



Science

School or County Policy	School
Staff Reviewer	None
Governors Reviewing Committee	FGB
Date Reviewed	September 2015
Review Period	2 years
The date this policy was adopted	October 2015



**“I have come that you may have life,
life to the full.”
(John 10:10)**



**Our Mission is to inspire the community of All Saints
School to embrace the fullness of life.**



ITT Partner

1. If there are any 'Safeguarding' issues that arise from the implementation of this policy then they should be dealt with in accordance with the school's Safeguarding policy. This policy may be found on the school website or accessed via the school office. Any emergency should be referred directly to the school by telephone or in person for the attention of the Designated Senior Person for Child Protection.
2. This policy should be read in conjunction with the Single Equality Policy. The general equality duty requires that, in the exercise of their functions, schools must have due regard to the need to eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Equality Act 2010. This school endeavours to advance equality of opportunity and foster good relations for all.



Committed to Learning



INVESTOR IN PEOPLE

Governors Code of Conduct Policy

General

1. Our principal concern as a governing body (GB) and as individual governors is the welfare of the school.
2. Our main focus is on school improvement and the raising of standards of pupil performance in the school.
3. As governors of a Voluntary Aided Church of England School, we recognise our responsibility in upholding and maintaining the ethos of the school, as outlined in the Ethos Policy.
4. We recognise our responsibility for determining, monitoring and reviewing the policies, plans and procedures within which the school operates.
5. We recognise that the Headteacher is responsible for the implementation of policy and the day-to-day management of the school.
6. We understand that all governors are equal members of the GB.
7. We understand that we have no authority to act individually unless the GB has given us the delegated authority to do so and it is legally permissible.
8. We know that we must act fairly and without prejudice in all matters, including our responsibilities as a good employer.
9. We will encourage open government.
10. We will give careful consideration to the impact of our decisions on people, organisations and the school.

Commitment

11. We recognise the need to commit time and energy to being an effective governor.
12. We will each involve ourselves in the work of the governing body by attending meetings, serving on committee(s), preparing for meetings, reading documents, attending training and accepting a fair share of responsibility as far as we are able.
13. Any governor who, without the minuted consent of the governing body, fails to attend meetings of the full governing body for a continuous period of six months, starting from the date of the first missed meeting is disqualified from continuing to hold office as a governor of the school.

14. We acknowledge our needs for development and training as governors.

Relationships

15. We will work as a team.
16. We will develop effective working relationships with the Headteacher and staff, parents, the CSA and the diocese, and representatives of the community.

Confidentiality

17. Decisions reached at governing body meetings are normally made public through minutes and reports; however, we will ensure confidentiality in respect of the discussions on which decisions were based and of how individual governors vote.
18. We will observe complete confidentiality in all matters discussed at governing body meetings in relation to matters concerning staff or pupils and on any other matters agreed by the governing body. Failure to comply could compromise a governor's position.
19. We will exercise prudence and tact if contentious issues affecting the school arise outside the GB.

Conduct

20. We will encourage the open expression of views at meetings, but accept collective responsibility for decisions made by the governing body.
21. We will speak or act on behalf of the GB only when authorised to do so.
22. In making or responding to criticisms or complaints about the GB, we will follow the procedures established by the GB.
23. Our visits to school as governors will be within the protocol agreed by the governing body and staff.
24. We will always be mindful of our responsibility to maintain and develop the ethos and reputation of the school.